



Collective Action: The Dignity of Children

Preliminary Report

August 24, 2023



SALTEXCHANGE



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Executive Summary

At SaltExchange, our mission is to ignite and empower lasting change across the world. We believe in the power of unity and collective action to transform lives. By partnering with philanthropists and investing in trusted, collaborative organizations, we passionately dismantle barriers and inefficiencies that stand in the way of progress. Together, we forge a path towards tangible impact in crucial areas such as ending the sexual exploitation of children. This document serves as the first in a series of reports, highlighting the opportunities for positive change related to specific causes and needs.

COLLECTIVE ACTION: THE DIGNITY OF CHILDREN

SaltExchange firmly upholds the view that the commercial sexual exploitation of children (CSEC) stands as an unconscionable crime, one that demands not only zero tolerance but also an unwavering and resolute response. This crisis, of a vast and intricate nature, extends worldwide and is characterized by its harrowing implications. While the efforts of individual nonprofit organizations and philanthropists responding to this overwhelming

cruelty are of utmost importance, they frequently operate in isolated silos, leading to duplication and diminished efficiency. It is the over 1.7 million children across the globe, subjected to sexual exploitation for financial gain each year, who bear the brunt of these fractured, broken systems.

In collaboration with Faith Driven Investor, SaltExchange introduced its inaugural [Philanthropic Brief](#) in January 2023 defining the issue of CSEC and offering estimations of its prevalence around the world. The brief outlines a strategic approach focusing on both the “supply” and “demand” sides of the problem to achieve sustainable change.

Diving deeper into Collective Action, The Dignity of Children Preliminary Report expands on the strategic approach summarized in the philanthropic brief. Without endorsing specific organizations, the report equips potential givers with insights into the diverse stakeholders engaged in prevention, intervention, survivor rehabilitation, and systemic change. Furthermore, the report encapsulates SaltExchange’s collective action aspiration to safeguard and restore the dignity of every child.

1.7 million children across the globe, subjected to sexual exploitation for financial gain each year, bear the brunt of these fractured, broken systems.



**WITHIN THE SCOPE OF THIS REPORT,
SALTExchange IS PLEASED TO:**

- 1. Share a compilation of anti-CSEC organizations endorsed by contributors within its extensive, experienced network of strategic givers.** This assortment of entities encompasses a broad spectrum of necessary actions to effectively combat this challenge. These organizations have diverse missions, spanning from bolstering law enforcement to detecting and addressing offenders, to offering resources and aid to survivors as they embark on a transformative, life-giving journey.

For those inclined to support various facets of the battle against CSEC, this catalog serves as an excellent starting point.

- 2. Invite you to take part in a transformative journey by engaging with its Philanthropic Network, Dignity of Children Pilot Project, and Impact Technology Platform.** These powerful philanthropic resources offer you a vibrant community and robust infrastructure to connect your resources and expertise, driving collaborative efforts that amplify the effectiveness of your charitable endeavors. The primary aim of these tools is to make a global impact by reducing CSEC's prevalence, using a collective action strategy to bolster local protection and care systems. As SaltExchange refines the approach, the goal is to extend its success to address various injustices, abuses, and pressing global challenges.

Indeed, the safeguarding of children is a matter that resonates deeply with all of humanity. Rooted in the belief of inherent and universal human dignity, SaltExchange is dedicated not only to advocating for endorsed anti-CSEC organizations but also to creating philanthropic avenues centered around collective action that drive meaningful, positive change.

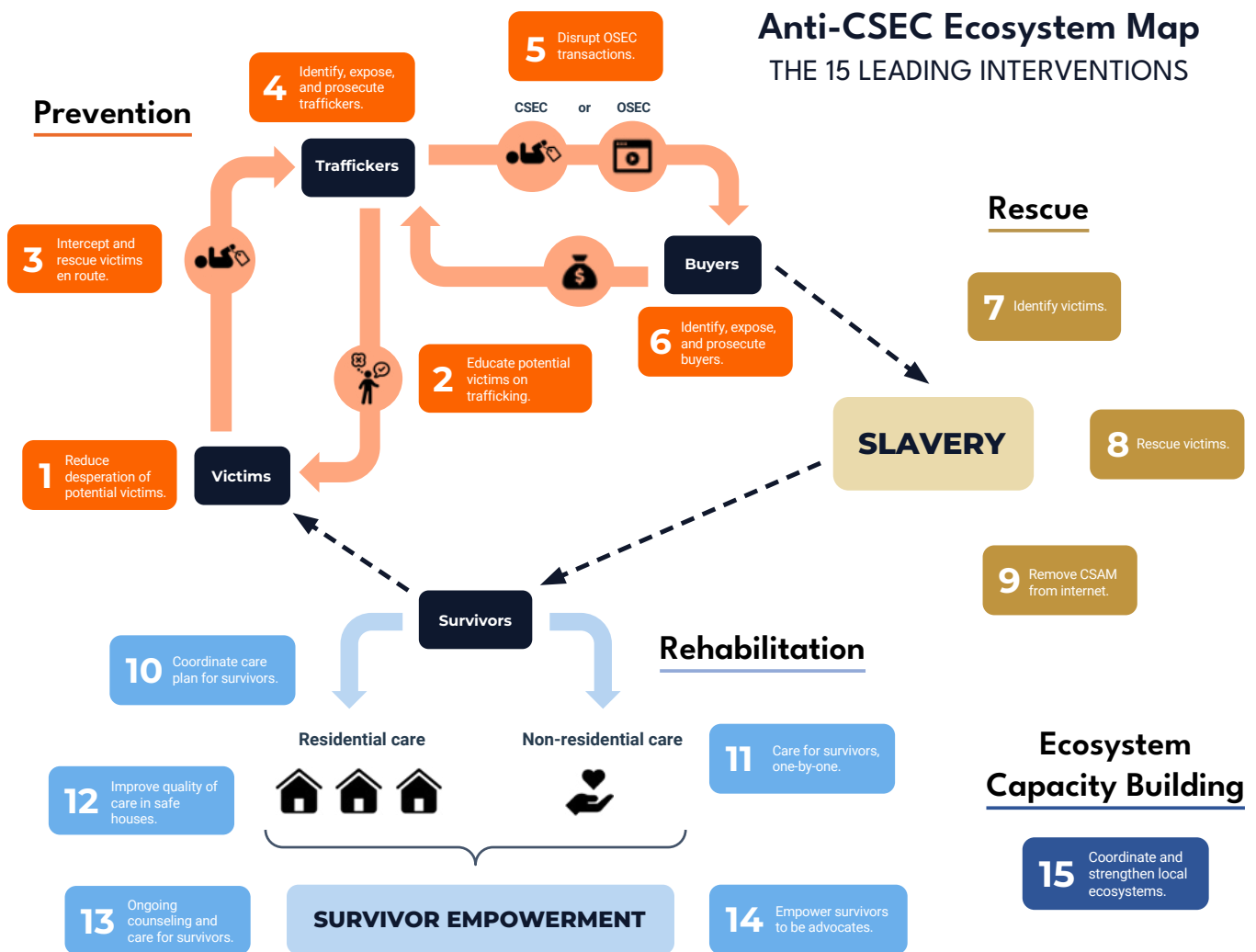
It is vital to acknowledge that while the recommendations of anti-CSEC organizations originate from seasoned, knowledgeable donors, SaltExchange has not conducted individual assessments of the organizations featured. In the interest of responsible giving, the organization recommends conducting thorough due diligence prior to making any contribution decisions.



Ecosystem Analysis

The following categories were identified by researching and analyzing interventions from some of today's leading anti-CSEC nonprofits and are meant to provide a model that helps givers better understand the field. As efforts progress, SaltExchange is committed to incorporating into this model insights from its CSEC advisors, grantees, and philanthropic community.

Anti-CSEC interventions fall into one or multiple of four categories: Prevention, Rescue, Rehabilitation, and Ecosystem Capacity Building.



NOTE

OSEC: Online Sexual Exploitation of Children
CSAM: Child Sexual Abuse Material

ANTI-CSEC INTERVENTIONS AND ENDORSEMENTS

Prevention

Prevention efforts are focused on thwarting instances of CSEC before they occur. This work constitutes an “upstream” approach within the broader endeavor to combat this horrendous issue by directly tackling its origins. These preventive measures encompass various strategies targeting both potential victims and potential perpetrators of CSEC. These initiatives range from addressing vulnerabilities tied to socioeconomic challenges to educating at-risk children, such as those who are

homeless or aging out of the foster care system, about identifying and responding to warning signs. Additionally, prevention efforts utilize online platforms to expose or deter potential buyers and sellers of CSEC, ultimately aiming to disrupt the occurrence of these transactions.

This is an initial list of organizations endorsed by philanthropists whose work includes prevention efforts.



Network Recommended Organizations



Justice Defense Fund

EDUCATE • LITIGATE • EMPOWER

www.justicedefensefund.org

MISSION/PURPOSE

JDF is dedicated to empowering survivors of sex trafficking, child sexual abuse material (previously known as “child pornography”) and criminal image-based sexual abuse to pursue justice through strategic litigation and advocacy support. They also advocate for the adoption of laws and policies that prevent sexual abuse and provide recourse to victims.

AREA(S) OF FOCUS

- Fighting online sexual crime
- Empowering survivors through litigation and advocacy

GEOGRAPHIC LOCATION

Global

YEARS IN OPERATION

3

OPERATING BUDGET - 2021

\$2,000,000

RECOMMENDED BY

Confidential: Given the sensitive nature of JDF’s work, recommendations are available upon request.



STREET GRACE™

www.streetgrace.org

MISSION/PURPOSE

Street Grace is a faith-based organization that utilizes evidence-based demand reduction strategies to eradicate CSEC. Street Grace mobilizes community resources – financial, human, and material – to fight CSEC through prevention, protection, policy and pursuit.

AREA(S) OF FOCUS

- Educating and training youth and community stakeholders
- Launching street teams from local churches
- Using artificial intelligence to disrupt online CSEC transactions

GEOGRAPHIC LOCATION

United States

YEARS IN OPERATION

15

OPERATING BUDGET - 2022

\$1,800,000

RECOMMENDED BY

- Maclellan Foundation
- Millard Choate: Chairman & CEO of Choate Construction Company

Network Recommended Organizations



www.thecontingent.org

MISSION/PURPOSE

The Contingent empowers leaders and mobilizes communities for the common good.

AREA(S) OF FOCUS

- Recruiting and retaining of foster families
- Improving racial and cultural diversity in company leadership

GEOGRAPHIC LOCATION

Oregon, Arkansas, Indiana

YEARS IN OPERATION

14

OPERATING BUDGET - 2021

\$6,400,000

RECOMMENDED BY

- Jeff Grubb: Trustee at the M.J. Murdock Charitable Trust, Strategic Partner at Veber Partners, and Principal at CMP Consulting
- Mark Shuholm: President of NW Polymers, Board Chair of The Contingent
- Steve Moore: CEO Emeritus of M.J. Murdock Charitable Trust



www.thefoundationunited.com

MISSION/PURPOSE

Foundation United exists to globally eradicate sex trafficking and exploitation by creating systemic change and exposing the root of childhood sexual abuse.

AREA(S) OF FOCUS

- Providing training to empower the frontlines, faith communities, and leaders
- Systemically transforming sectors including healthcare, criminal justice, education, churches, and foster families

GEOGRAPHIC LOCATION

Global

YEARS IN OPERATION

6

OPERATING BUDGET - 2022

\$1,900,000

RECOMMENDED BY

- Elaine Lewis: Senior Vice President, Wealth Management Financial Planning Specialist, Financial Advisor at Morgan Stanley
- Bo Ward: Managing Director and Partner at Beacon Pointe Advisors

Network Recommended Organizations



Mentioned on page 15

“I greatly appreciate SaltExchange bringing together resource partners to engage with seemingly ‘unsurmountable mountains.’ Individually they are unsurmountable but partnering we can scale the mountains that we all face in our world.”

MART GREEN

Ministry Investment Officer
at Hobby Lobby

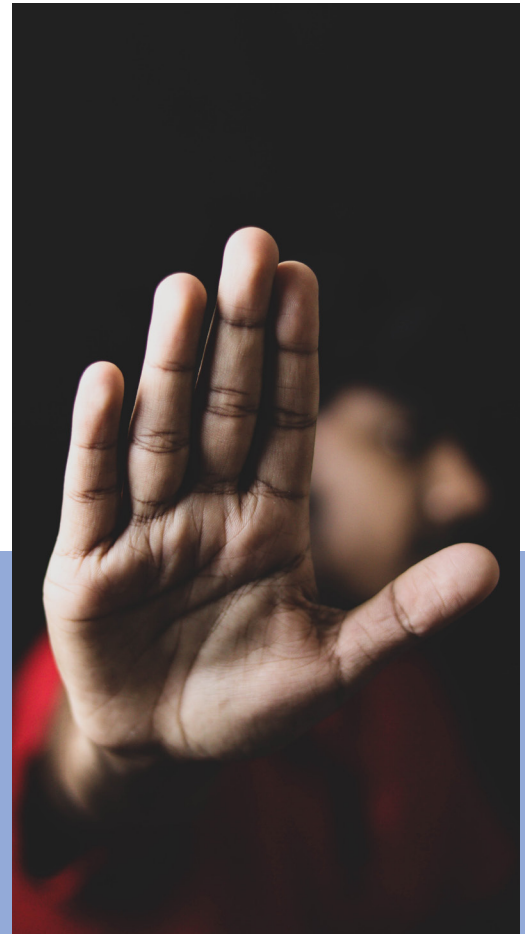


Rescue

Rescue operations aim to intervene in instances of CSEC. At a basic level, this requires removing victims from dangerous situations and apprehending buyers and sellers. Identification of victims, buyers, and sellers is pivotal, and certain interventions focus on providing resources to law enforcement and relevant entities to effectively recognize and respond to CSEC indicators. In cases of online CSEC involving Child Sexual Abuse Material, rescue entails eliminating such content and liberating children

while arresting perpetrators from the circumstances in which the content originated. Subsequent steps involve prosecuting apprehended buyers and sellers and, where legal systems need to be strengthened, supplying law enforcement with the resources and personnel they need to make sure that perpetrators are brought to justice.

This is an initial list of organizations endorsed by philanthropists whose work includes rescue efforts.



Network Recommended Organizations



www.alliesagainstslavery.org

MISSION/PURPOSE

Allies Against Slavery restores freedom and dignity to survivors of human trafficking using data, technology, and partnerships.

AREA(S) OF FOCUS

- Identifying victims
- Coordinating care
- Utilizing software to aggregate statewide data, trends, and insights

GEOGRAPHIC LOCATION

Texas, Louisiana, Scaling nationally

YEARS IN OPERATION

13

OPERATING BUDGET - 2021

\$720,000

RECOMMENDED BY

- Eric Stumberg: Co-Founder and CEO of TengolInternet
- Jensen Project

HUMAN TRAFFICKING INSTITUTE

www.traffickinginstitute.org

MISSION/PURPOSE

The Human Trafficking Institute exists to decimate modern slavery at its source by empowering police and prosecutors to stop traffickers. Working inside criminal justice systems, the Institute provides the embedded experts, world-class training, investigative resources, and evidence-based research necessary to free victims.

AREA(S) OF FOCUS

- Capacity-building for law enforcement
- Criminally prosecuting traffickers
- Working in partnership with or within justice systems

GEOGRAPHIC LOCATION

United States, Uganda, Belize

YEARS IN OPERATION

7

OPERATING BUDGET - 2021

\$3,300,000

RECOMMENDED BY

- Andy Code: Co-Founder and Partner of Promus Holdings and Promus Equity Partners

Network Recommended Organizations



IJM

www.ijm.org

MISSION/PURPOSE

IJM's mission is to protect people in poverty from violence by rescuing victims, bringing criminals to justice, restoring survivors to safety and strength, and helping local law enforcement build a safe future that lasts.

AREA(S) OF FOCUS

- Strengthening justice systems
- Bringing criminals to justice
- Partnering with local authorities to rescue and restore victims

GEOGRAPHIC LOCATION

Global

YEARS IN OPERATION

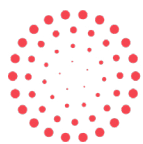
26

OPERATING BUDGET - 2021

\$139,000,000

RECOMMENDED BY

- Grace Kvamme: Global Head of Content Programming, Google TV at Google
- Susan Ibarquen: Former Marketing Manager
- Hee-Jung Moon: Former Corporate Attorney



MANY HOPES

Mentioned on page 14

“I’ve been volunteering in the area of child exploitation for years, and what motivates me is thinking about the child who is being abused right this minute and wanting to be able to say to them, ‘We see you, we’re coming for you.’”

GRACE KVAMME

Global Head of Content Programming,
Google TV at Google

ANTI-CSEC INTERVENTIONS AND ENDORSEMENTS

Rehabilitation

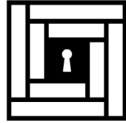
Survivors of CSEC endure profound trauma, and in response, comprehensive rehabilitation initiatives are in place to guide them through the intricate process of healing. This multifaceted endeavor encompasses a spectrum of essential components, ranging from addressing immediate requirements such as secure housing upon rescue, to ensuring access to vital mental health counseling services. Moreover, rehabilitation extends to encompass the provision of workforce development and job placement programs, crucial for empowering

survivors to embark on a new life trajectory. Some survivors desire to channel their experiences into advocacy against CSEC, and numerous organizations are intentionally structured to empower and inspire survivor-driven change, amplifying their voices for meaningful reform.

This is an initial list of organizations endorsed by philanthropists whose work includes rehabilitation efforts.



Network Recommended Organizations



SAFE HOUSE PROJECT

www.safehouseproject.org

MISSION/PURPOSE

Safe House Project exists to increase survivor identification beyond one percent through education, providing emergency services and placement to survivors, and ensuring every survivor has access to safe housing and holistic care by accelerating safe house capacity and development across America.

AREA(S) OF FOCUS

- Training for survivor identification
- Placing survivors in safe housing
- Increasing quality of safe house programs

GEOGRAPHIC LOCATION

United States

YEARS IN OPERATION

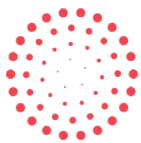
7

OPERATING BUDGET - 2021

\$700,000

RECOMMENDED BY

- Liam McCormick: Executive Director and Senior Strategist, Family Advisory and Philanthropy Services at UBS
- Fox Rock Foundation



MANY HOPES

www.manyhopes.org

MISSION/PURPOSE

Many Hopes rescues children from injustice and equips them to become adults who break cycles of injustice.

AREA(S) OF FOCUS

- Empowering survivor-driven change through education, inspiration, and resources
- Partnering with high-impact local leaders and organizations to rescue and equip

GEOGRAPHIC LOCATION

Africa, Latin America

YEARS IN OPERATION

14

OPERATING BUDGET - 2021

\$1,200,000

RECOMMENDED BY

- Hee-Jung Moon: Former Corporate Attorney
- Ken Kroner: Vice Chairman at Exos Asset Management
- Richard Leong: Founder of Two Tunics Legacy Fund

Network Recommended Organizations



www.nominetwork.org

MISSION/PURPOSE

Nomi Network combats human trafficking by creating pathways to safe employment, empowering women and girls to break cycles of slavery in their families and communities.

AREA(S) OF FOCUS

- Fueling confidence & agency
- Addressing barriers to work
- Building a network of safety & support
- Facilitating job placement & retention

GEOGRAPHIC LOCATION

United States, India, Cambodia

YEARS IN OPERATION

14

OPERATING BUDGET - 2021

\$2,600,000

RECOMMENDED BY

- Jensen Project
- Moody Foundation
- PIMCO Foundation



Ecosystem Capacity Building

At the local, regional, national, and global levels, the fight against CSEC is a multilayered effort of nonprofits, government agencies, and corporations working together to create change. The guiding premise of ecosystem capacity building interventions is that CSEC is diminished when collaboration between these entities is as seamless as possible. There are many ways to strengthen collaboration between anti-CSEC entities, including creating shared technology to better facilitate coordination, offering networking

opportunities for leaders to connect and align, and building structures that exist to resource a variety of stakeholders rather than any one organization. What makes all ecosystem capacity building initiatives similar is their shared desire to make the interactions between different entities as effective in diminishing CSEC as possible.

This is an initial list of organizations endorsed by philanthropists whose work includes ecosystem capacity building efforts.



Network Recommended Organizations



www.afrj.com

MISSION/PURPOSE

AFRJ supports a global collaborative network to end and prevent human trafficking and to build the solutions needed to increase the impact of all.

AREA(S) OF FOCUS

- Educates, mobilizes, and supports community leaders including vetted advocates
- Provides communities with the ideas, insights, tools, connections, and resources they need to collaborate

GEOGRAPHIC LOCATION

United States

YEARS IN OPERATION

10

OPERATING BUDGET - 2021

\$390,000

RECOMMENDED BY

- The Deepak Raghavan Family Foundation
- Redman Foundation
- The Sanjay Govil Foundation
- Gateway Church



www.eagleventurefund.com

MISSION/PURPOSE

The Eagle Freedom Fund invests in founders and companies that are directly combating slavery and human trafficking.

AREA(S) OF FOCUS

- Impact Investing
- Providing entrepreneurs with investment capital, education, networking, and leadership development

GEOGRAPHIC LOCATION

Global

YEARS IN OPERATION

7 (freedom investments - 3 yrs)

OPERATING BUDGET - 2021

- The Eagle Freedom Fund opened in Q2, 2023
- \$46,000,000 of assets under management for other funds

RECOMMENDED BY

- Eric Field: Partner, Western Divisional President at Steward Partners Global Advisory

Network Recommended Organizations



www.freedomfund.org

MISSION/PURPOSE

The Freedom Fund is a global fund with the sole aim of helping end modern slavery. They invest in and partner with organizations and communities on the frontlines of ending slavery and exploitation. In Brazil, they are focused on anti-CSEC efforts.

AREA(S) OF FOCUS

Working in direct partnership with local civil society, as well as in collaboration with local government and businesses, the Brazil CSEC Hotspot program, Com.Direitos, will drive strategic changes needed to eradicate CSEC.

GEOGRAPHIC LOCATION

Metropolitan Region of Recife, Northeast of Brazil

YEARS IN OPERATION

9 (Brazil CSEC Hotspot Program - 2 yrs)

OPERATING BUDGET - 2022-2026

\$7,000,000

RECOMMENDED BY

- Tom Hall: Managing Director and Global Head of Social Impact & Philanthropy at UBS
- Alan McCormick: Partner of Legatum



Mentioned on page 11

“The traditional capital markets operate efficiently because of mechanisms like due diligence and analytical information available to investors. Unfortunately, the philanthropic capital markets lack the same institutional framework to create the transparency needed to allow capital to be pooled and flow efficiently to the most effective solutions. With the excellent [Philanthropic Brief](#) and this new Collective Action: Preliminary Report, SaltExchange goes a long way to addressing this issue.”

TOM HALL

Managing Director and Global Head of Social Impact & Philanthropy at UBS

Collective Action Overview

Collective action is an approach that advances and unlocks efficiencies in philanthropy and population level impact by incentivizing collaboration between nonprofits that have mutually reinforcing programs.

The concept of collective action and its core principles were articulated in [a 2011 article](#) published by the Stanford Social Innovation Review (SSIR). Drawing on the example of the US public education system, the SSIR highlighted that despite the dedicated efforts of teachers, administrators, nonprofits, and billions in charitable funding, achieving “system-wide progress has seemed virtually unobtainable” due to fragmented, individualized approaches. Contrasting this, the Strive organization led communities in Cincinnati and northern Kentucky to adopt a collective

approach, eventually bucking national trends and achieving remarkable indications of success in their public schools. According to the SSIR, these accomplishments couldn’t have been realized by a single entity, no matter how innovative or influential. Years later, in the article [StriveTogether: Taking a Place-Based Network to National Scale](#), the Rockefeller Foundation reviewed the effort and stated, “These gains were achieved through a cross-sectoral network of partners that addressed turf issues among the community’s educational service providers and encouraged funders to support strategies with the strongest track record.” While covering different focus areas, initiatives such as [illumiNations](#), the [Fund for Our Economic Future](#), and [SAFE in Washington](#) have used the collective action adaptive approach as well to drive collaboration towards successful outcomes.

A NEW PATH TO IMPACT

Traditional Nonprofit Model

- Centered on the organization & solo solutions
- Designed for siloed program impact (self-preserving in nature)
- Natural gaps in performance & effectiveness (due to limited staffing & expertise)
- Increased costs & higher risks (due to limited budget)
- Self-governed accountability
- Receive donations & report back

Collective Action Model

- Centered on the issue & shared solutions
- Designed for sustainable impact (systemic in nature)
- Increased effectiveness from sharing each organization's strengths & expertise
- Lowered costs & reduced risks (larger budgets)
- Collectively-governed accountability
- Receive donations & collaborate with donors

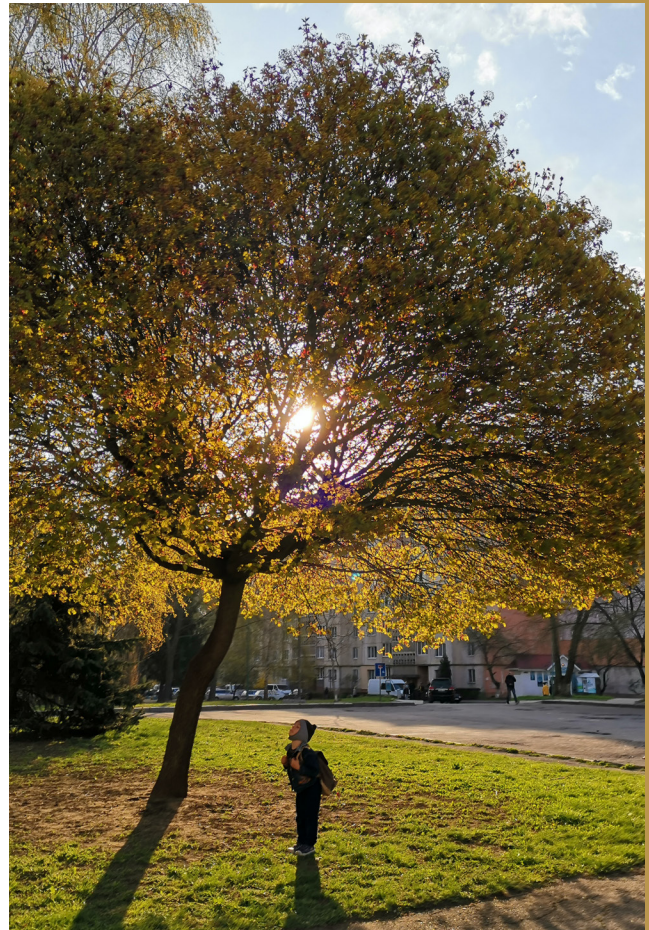
Collective action functions as an emergent strategy that focuses on strengthening networks and dismantling silos through sustained communication among like-minded organizations and progress assessment. To achieve success, the collaborative endeavor will prioritize the development of five fundamental components, as explained by the [Collective Impact Forum](#):

- A unified agenda
- Shared measurement
- Activities that mutually reinforce
- Continual communication
- An independent, backbone team

This collective effort needs to incorporate two distinct forms of leadership: galvanizing leadership and collective leadership. As described in the [Collaboration Handbook](#), written by Chris Thompson and published by the Fund for Our Economic Future, the galvanizing leadership convenes funders and practitioners to unite around a common cause that is bigger than any one organization. The collective leadership involves the ongoing management of the collective action efforts.

The time has come, and perhaps even long overdue, to transition from the traditional nonprofit model of individual funding and solutions, towards a collective action framework. If stakeholders utilize this collaborative approach, the work holds the potential to significantly enhance the well-being of those philanthropists aspire to serve. SaltExchange firmly believes that collective action is imperative for addressing intricate systems such as CSEC; in other words, combating CSEC demands an ongoing collaborative effort and, as stated in the Collaboration Handbook, a capacity to adapt to the “dynamic and evolving inter-relationships among a diverse set of stakeholders in a rapidly changing environment.”

If stakeholders utilize this collaborative approach, the work holds the potential to significantly enhance the well-being of those philanthropists aspire to serve.



The SaltExchange Initiative

SaltExchange exists to empower impact through collective action. To realize this mission, the SaltExchange organization is structured into three interconnected divisions:



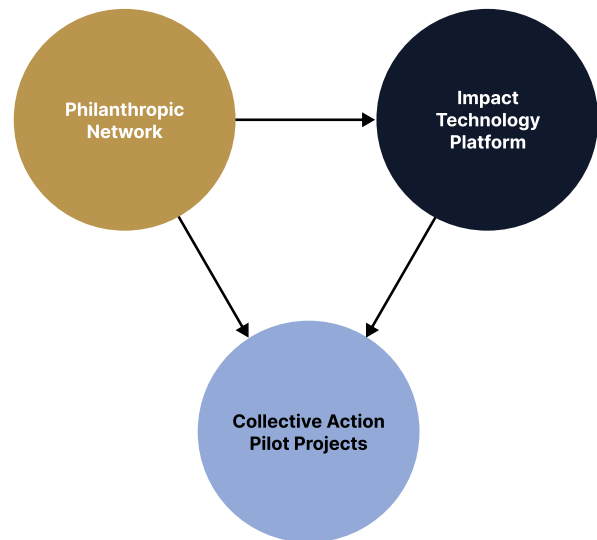
Philanthropic Network – Facilitates peer learning communities for philanthropists and develops collective action funds, connections, and expertise to create systemic impact



Collective Action Projects – Provides opportunities for philanthropists to strategically collaborate with nonprofits and empowers nonprofits to work together to drive impact



Impact Technology Platform – Designed to coordinate and strengthen collaboration between philanthropists and nonprofits which includes the integration of feedback loops between all stakeholders



Children Pilot Project focused on anti-CSEC efforts. Leveraging its Philanthropic Network, SaltExchange is forming a galvanizing leadership team for the project, which as previously stated, is a powerful force for uniting funders and practitioners around a common cause. This team includes an Executive Committee, which will review and approve key aspects of the pilot project. The Executive Committee already includes philanthropists:



Grace Kvamme

Global Head of Content Programming, Google TV at Google



Ken Kroner

Ken Kroner, Vice Chairman at Exos Asset Management



Hee-Jung Moon

Former Corporate Attorney



Susan Ibarguen

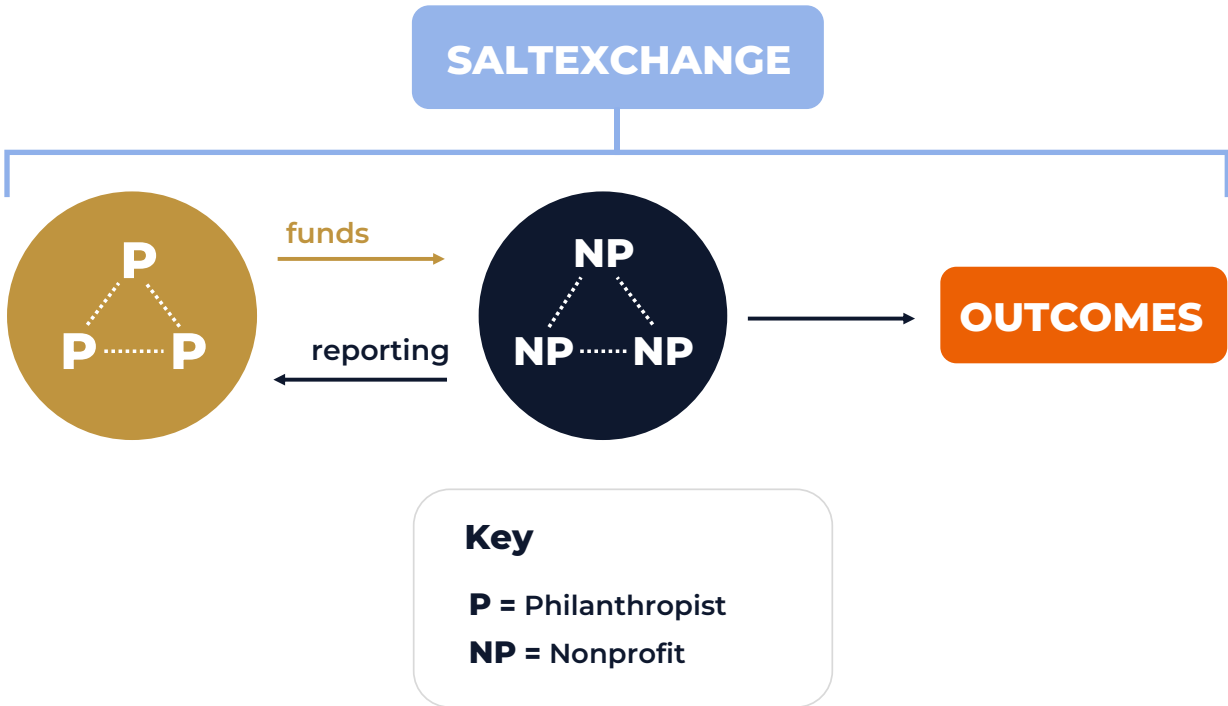
Former Marketing Manager

SaltExchange is poised to leverage these three dynamic aspects of its organization to catalyze a profound shift in philanthropic impact, beginning with anti-CSEC efforts and then expanding. Firstly, its Philanthropic Network, which has been built over years by SaltExchange’s Founder & CEO, Johanna Sheridan, and team members, will act as a hub for fostering learning communities among philanthropists, cultivating a collaborative space for the exchange of insights, strategies, and best practices. By nurturing collective action funds, connections, and expertise, this network will steer resources toward transformational changes that reverberate far beyond individual initiatives.

Secondly, under the umbrella of its Collective Action Projects, SaltExchange has launched the Dignity of

The Dignity of Children Pilot Project includes collective leadership, i.e., funders and nonprofit experts from the SaltExchange network, which is another key component of collective action management. This leadership team will help forge innovative partnerships between philanthropists and nonprofits, synergizing their efforts toward a shared mission and harmonizing their strengths to drive more substantial impact. By uniting their resources, skills, and influence, these projects will create a ripple effect of transformative change.

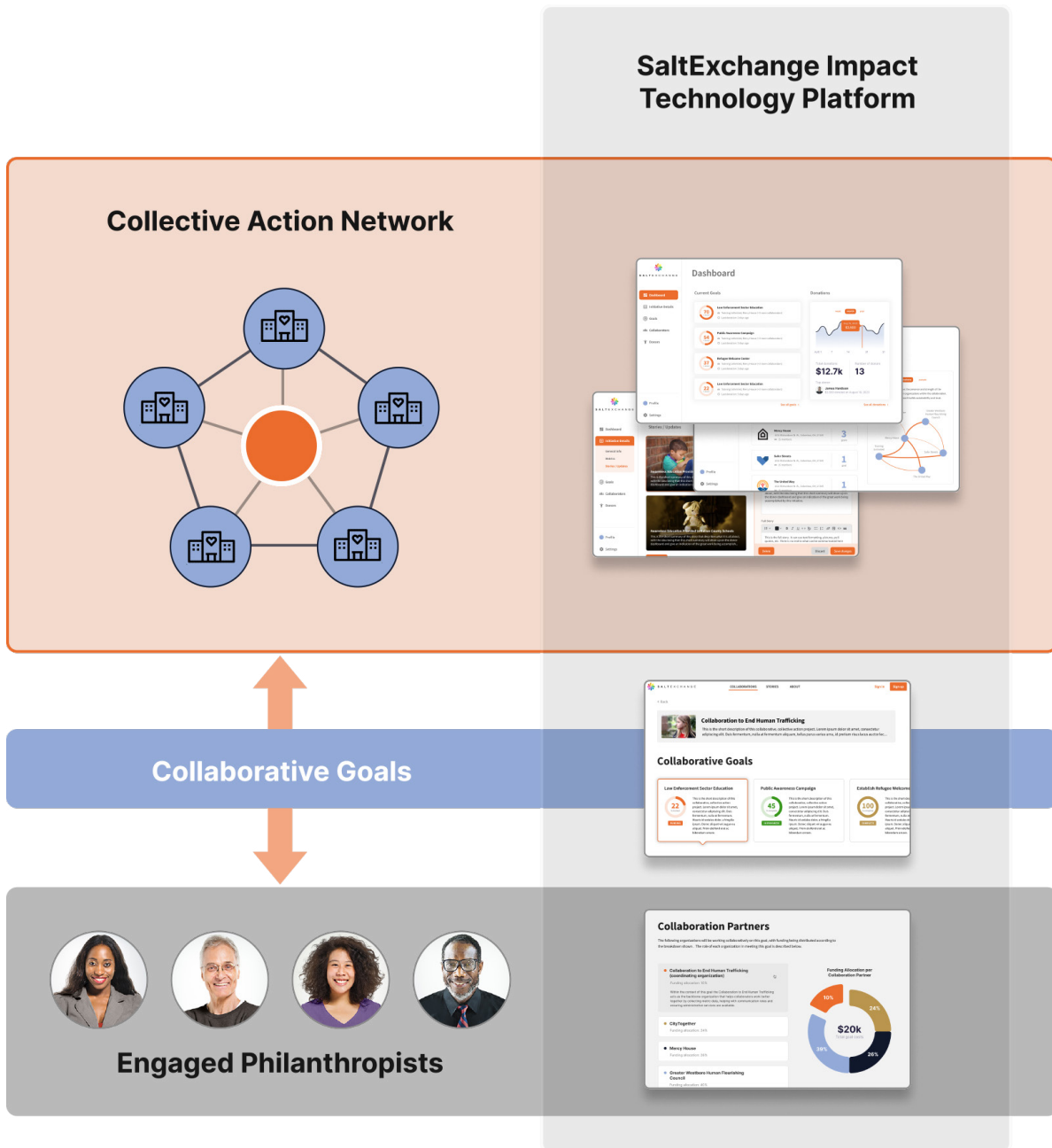
OUR MODEL



By uniting their resources, skills, and influence, these projects will create a ripple effect of transformative change.



Thirdly, SaltExchange is developing an innovative Impact Technology Platform that will serve as a linchpin, orchestrating seamless coordination between philanthropists and nonprofits. This platform will not only streamline collaboration but also embed feedback loops within the process, ensuring constant improvement, alignment, and investment among all stakeholders.



SaltExchange Goals

In summary, SaltExchange’s goals include:

- 1. Harnessing the power of a reliable network** of trusted stakeholders engaging in collective action to enhance and fortify the entire continuum of care, spanning from preventative measures to restorative care and rehabilitation.
- 2. Demonstrating the power of collective action** – rooted in principles of systems thinking, meaningful collaboration, and abundant generosity – through baseline prevalence studies and program evaluations.
- 3. Piloting a project with community stakeholders** focused on one of the four intervention points - prevention, rescue, rehabilitation, ecosystem capacity building – that will strengthen areas of the system

that need the most work and resources to succeed. Long-term, this will result in measurable reductions in the number of children who are sexually exploited and/or an increase in the number of survivors who have their lives restored.

- 4. Developing a scalable technology platform** that will support communication and coordination between philanthropists and nonprofits in its network.

This effort aims to catalyze and provide proper infrastructure for collective action to reduce the prevalence of CSEC globally. Furthermore, through these integrated tools, SaltExchange is poised to usher in a new era of purpose-driven philanthropy, where collective endeavors yield far-reaching, sustained, and meaningful results.



“Millions of children around the world are being exploited. Working together, we must advocate on behalf of those who cannot advocate for themselves.”

GRACE KVAMME

Global Head of Content Programming,
Google TV at Google

Opportunity to Maximize Your Impact

You are presented with a unique opportunity to actively participate in SaltExchange's Philanthropic Network, collaborate in propelling the advancement of the Dignity of Children Pilot Project, and contribute to the ongoing innovation of our Impact Technology Platform.

Pathways for Partnership:

- Bring strategic thought and advisory support for growth and development
- Facilitate connections with key partners and stakeholders to foster strategic collaborations
- Consider seed funding to enhance capabilities and cover startup expenses
- Join the prayer team to further advance His mission and goals

CONTACT:

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SALT EXCHANGE

www.saltexchange.com

